

-2013-

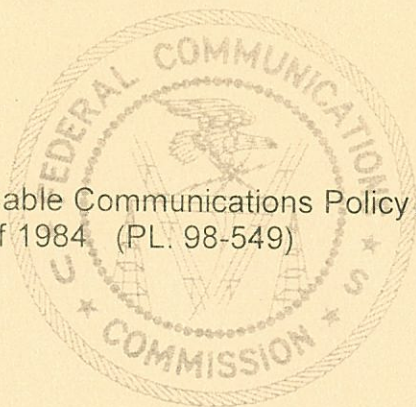
EQUAL EMPLOYMENT OPPORTUNITY  
COMPLIANCE CERTIFICATE

Employment Unit #: 12533

MONROE, MI.

(County/State)

Cable Communications Policy Act  
of 1984 (PL 98-549)



FEDERAL COMMUNICATIONS  
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WASHINGTON, DC 20554

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FCC 372 (12/98) NOTIFICATION